

IDCN Zurich Area, June 6, 2017.





Today's Agenda

Event Agenda	
08:45 - 09:45	Registration and Welcome Coffee
09:45 - 10:00	IDCN Welcome and Presentation
10:00 - 10:20	PSI Presentation
10:20 - 10:30	Diversity @ PSI
10:30 - 11:45	Field Reports of Two Dual Career Partners
10:45 - 11:15	Negotiation: Know what you want – get what you need
11:15 - 12:15	Career Networking
12:15 - 13:15	Lunch
13:15 – 14:15	Motivation Letter Clinic
14:15 – 14:45	Coffee Break
14:45-16:15	Guided Tours of the PSI Research Facilities



We appreciate your feedback!

www.idcn.info



IDCN is the International Dual Career Network

- Global non-profit organization
- Facilitating your job search
- Access to a turnkey pool of talent
- Networks run by volunteers

 \rightarrow 13 hubs + 3 on the way!



WWW.IDCN.INFO

WHAT IS IDCN?

TARGET GROUP

IDCN targets the international dual career couple.

The network connects job seeking partners (a unique untapped talent pool) and HR professionals of its member companies.

PURPOSE

The purpose of IDCN is to facilitate the job search for partners of international employees by providing practical information about the local job market and a professional networking platform.

METHOD

Events and LinkedIn represent the main networking and information tools.

The Talent
Management
Platform is our latest tool.

ORGANIZATION

IDCN is a not-for-profit association under Swiss law. It is a global network with local hubs around the world.

These local hubs are run by a group of volunteers from the IDCN job seeking partners.









IDCN supports you in your search for a job



IDCN Zurich Area Corporate Members































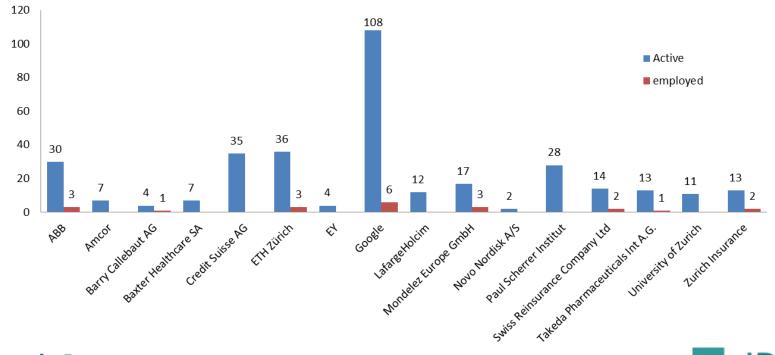








Candidates by partner company



Strategic Partners Michael Page





IDCN Zurich Area: Facts & Figures

Partners

341 members (298 in April)

majority female

70% Hold a postgraduate

degree

Prof. Interests

Pharmaceuticals, Financial Services, IT and Technology

Satisfaction

IDCN improved local job search for **90% of partners.**

Employment

23 report that they have found jobs since January 2017

Volunteers

16 positions available in 5 Teams

LinkedIn Group

500+ total members (including alumni and Corporate Members)









WHAT DOES IDCN OFFER ITS PARTNER MEMBERS?

- Connecting with recruiters, HR, and business people
- Networking with access to local companies and recruiters
- Building a professional network of like-minded people
 - Knowledge of local job market and practices
 - CV & cover letter formatting tips for local region
 - Gaining exposure as a professional.

Improving skills such as:

- Social media usage tips (LinkedIn, etc.)
- Job searching skills
- Interviewing skills
- Volunteering opportunities



Main Clinics in IDCN Zurich Area

CV Clinic

- Checking the first impressions from a candidate's CV
- •Preparation:
- Corporates: none (to reach the most realistic context)
- ➤ Partners: prepare 4-5 CV copies in color, updated and edited. If there is an open position for your profile, to bring the description.

Interview Clinic

- Checking a candidate's profile for a concrete position
- •Preparation:
- Corporates: get the profile documents (CV, position, cover letter) in advance and prepare questions for an interview.
- ➤ Partners: prepare and send the profile documents before the given deadline; prepare himself for an interview.

Motivation Letter Clinic

- Checking a candidate's ability to write cover letters for a concrete position
- •Preparation:
- Corporates: get motivation letters and a position description in advance and prepare a review to discuss with a candidate.
- ➤ Partners: prepare and send in advance a cover letter together with the position description before the given deadline.



Get the Most Out of IDCN

- Register and attend all events
- Participate actively by networking with recruiters
- Research the companies and their vacancies upfront
- Bring your most up-to-date CV
- Update your social professional profile (LinkedIn, Xing)
- Become a member of the IDCN ZH Area group on LinkedIn







Volunteering with IDCN Partner Committee









Teams:

- Administration & Membership
- Communications
- Events
- Measurement
- Strategy / Presidency







